



<b>Job Title:</b>	Airframe & Powerplant Technician	<b>Location:</b>	Bellingham, WA			
<b>Pay Range:</b>		<b>Position Type:</b>	Full Time (Including weekends)			
<b>Date Posted:</b>		<b>Posting Expires:</b>				
<b>External Posting URL:</b>	N/A					
<b>Applications Accepted by Email:</b> <a href="mailto:doo@sanjuanairlines.com">doo@sanjuanairlines.com</a>						
<b>Job Description</b>						
San Juan Airlines is accepting applications for an Airframe & Powerplant Technician to join our team conducting FAR Part 135 operations.						
<b>Company Overview:</b>						
We operate and maintain a small fleet of tri-gear Cessna 172's, 206's, and 207's with our main base in beautiful Bellingham, Washington. Our airline primarily serves the San Juan Islands of Washington State, lower British Columbia (Vancouver Island and Western Mainland BC) and the Greater Puget Sound Region with some mountain flying to the eastern portion of Washington State. Our business serves a unique niche with opportunity for growth.						
We have a very rich history of flying in the area and are proud to call Bellingham and the San Juan Islands our home. The company has been in existence since the 1930's. Our customers are not just customers, they are our neighbors, and our friends.						
Flights are short and many. On average, we make 3+ landings for every hour of flight time. Short grass strips on islands are common. The weather and geography in the islands make for one of the most challenging and unique flying experiences in the continental United States. We work amongst a handful of small operators in the islands who share a common sense of community and professional courtesy.						
We operate both commuter and charter operations with scheduled service to the San Juan Islands and Point Roberts, and charter operations anywhere our customers want to fly. We also provide scenic tour flight experiences around the Islands, Mount Baker, and other points of interest in western Washington State.						
<b>Position Summary:</b>						
San Juan Airlines is seeking a self-motivated, safe, and goal-oriented individual for an immediate opening as an Airframe & Powerplant Technician in our Bellingham, Washington location. Our technicians are responsible for the safe and efficient daily maintenance of aircraft and assurance that all activities are in compliance with the regulations and policies as issued by management of the Company, airport authority, FAA and other pertinent authorities.						



### **The Hiring Process:**

- After the initial interview process (typically conducted over the phone), the candidate will complete an in-person interview at our Bellingham location.
- Candidates are subject to driving record request and review.
- Candidates are subject to FAA / DOT drug testing.

### **Qualifications:**

- High School Diploma or GED Equivalent (college degree, aviation preferred)
- FAA Airframe and Power Plant Certificate
- Must pass FAA-required DOT drug screening.
- Must have a valid driver's license with an acceptable driving record
- High accuracy in documentation and attention to detail
- Prior experience with sheet metal, welding, paint, and engine maintenance preferred.
- Prior experience working on Cessna 172, 206 & 207 aircraft preferred.
- Ability to thrive in an environment with strong standard operating principles and a customer centric and safety-first culture.
- Excellent planning, organization and forecasting skills.
- Excellent problem-solving skills
- Excellent communication skills: employees, customers, and partners
- Authorized to work in the US.

### **Duties and Responsibilities:**

- Ensure all aircraft maintenance is performed in a safe and efficient manner.
- Perform unscheduled maintenance and preventative maintenance on Company aircraft as required.
- Ensure all maintenance performed is in accordance with Federal Regulations and Company Policies.
- Interpret technical manuals, figures and drawings as needed.
- Ensure consistent, accurate aircraft maintenance records by properly documenting & completing required forms, computer entries, and logbook entries.
- Some weekend work required.
- Reports directly to the Director of Maintenance

### **Value-Based Skills:**

- Excellent customer service skills.
- Ability to communicate professionally, effectively, and persuasively.
- Ability to maintain composure under pressure, work efficiently and accurately with frequent interruptions, and set/re-set multiple priorities.
- Present a professional image as a San Juan Airlines team member.
- Maintain a positive team attitude.
- Work independently and tolerate high-stress levels while maintaining a good rapport with co-workers.
- Maintain ongoing knowledge of our Operating Manuals and relevant SOP's.



### **Competencies:**

- Customer Focus: tailors each customer interaction to their needs, with an emphasis on quickly and effectively solving problems.
- Communication: demonstrates open, honest, and respectful communication, including providing constructive feedback that helps the team succeed.
- Accountability: takes responsibility for individual and team actions, decisions, and results.
- Respect: shows the highest level of respect and courtesy for our customers, staff, and regulatory liaisons, as well as respecting our facilities and equipment.
- Betterment: always works to improve performance, processes, and services as they relate to the team and the customers. Treats each experience, positive and negative, as a learning experience.
- Flexibility: In addition to maintenance work, office work and general business activities including building maintenance are all part of the job. We value individuals who take pride in all aspects of their work.

### **Working Conditions and Physical Environment**

- Physical Requirements
  - Able to perform constant standing, sitting, and walking.
  - Able to conduct activities requiring a moderate to rigorous amount of static pushing, pulling, reaching, and lifting, including lifting 75lbs floor to waist height.
  - Able to hear routine aircraft noises.
  - Able to type at a pace that does not hinder timely completion of tasks.
- Other
  - Computer skills a plus.

### **Company Offerings**

San Juan Airlines offers a comprehensive benefits packaging including medical, dental, and vision coverage for employees working 30 hours or more per week. We also offer life insurance, a 401(k) plan, and paid sick and family medical leave to all employees.

### **Important Information**

- San Juan Airlines is an equal opportunity employer. All qualified candidates will receive consideration for the position applied for without regard to race, color, religion, sex, age, national origin, disability, marital status, sexual orientation, military/veteran status, or other non-merit factors.
- Washington is an 'at will' employment state. For more information, visit [www.lni.wa.gov](http://www.lni.wa.gov).

**Come join us** for what could be one of the most fun and rewarding aviation jobs you'll ever have! Please submit the following by e-mail to [doo@sanjuanairlines.com](mailto:doo@sanjuanairlines.com)

- Succinct cover letter
- Resume with all applicable educational and work experience mentioned above.
- Professional references



For additional company details visit <https://www.sanjuanairlines.com>

Reviewed By:		Date:	
Approved By:		Date:	
Last Updated By:		Date:	